

ANNEXURE - A***Disclosure pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.***

Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI form part of the notes to the financial statements provided in this Annual Report.

Scheme I - MTPL Employees Stock Option Scheme

Scheme II - MTPL Employees Stock Option Scheme-2016 (MTPL ESOS 2016)

A. Details of the Employees Stock Option Schemes (ESOS):

Sr. No.	Description	Year ended 31st March, 2022 Scheme-I	Year ended 31st March, 2022 Scheme-II
1.	Date of shareholders' approval	9 th February, 2010	19 th September, 2016
2.	Total number of options approved under ESOS	5,00,000	3,00,000
3.	Vesting requirements	Commences at the expiry of one/two years to 4 years from the date of grant.	Commences at the expiry of one year to 5 years from the date of grant.
4.	Exercise price or pricing formula	Exercise price for the purpose of the grant of options shall be the price as reduced by 60% of the closing market price of the equity shares of the company available on BSE on the date immediately preceding the grant date, subject to minimum of the face value of equity share.	Exercise price for the purpose of the grant of options shall be price as reduced up to a maximum of 50% of the closing market price of the equity shares of the Company available on the stock exchange(s) on which the shares of the Company are listed. If equity shares are listed on more than one stock exchange, then the closing price on the stock exchange having higher trading volume shall be considered as the closing market price.
5.	Maximum term of options granted	6 years	5 years
6.	Source of shares (primary, secondary or combination)	Primary	Primary
7.	Variation of terms of options	Nil	Nil

B. Method of Accounting used: Fair Value

C. If the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options and the impact of this difference on profits and on EPS of the company: Not Applicable.

Option movement during the year (For each ESOS):

<i>Sr. No.</i>	<i>Description</i>	<i>Year ended 31st March, 2022</i>
1.	Number of options outstanding at the beginning of the year (out of total number of options approved under ESOS)	2,22,000
2.	Number of options granted during the year	0
3.	Number of options forfeited/lapsed during the year	4,860
4.	Number of options vested during the year	1,04,708
5.	Number of options exercised during the year	1,04,708
6.	Number of shares arising as a result of exercise of options	1,04,708
7.	Amount realized by exercise of options (₹ Lakhs)	240.53
8.	Loan repaid by the Trust during the year from exercise price received	Not applicable
9.	Number of options outstanding at the end of the year (out of total number of options approved under ESOS)	1,12,432
10.	Number of options exercisable at the end of the year (out of total number of options approved under ESOS)	Nil
11.	Weighted-average exercise price (₹) for options whose exercise price either equals or exceeds or is less than the market price of the stock.	643.29
12.	Weighted-average fair values of the options (₹) for options whose exercise price either equals or exceeds or is less than the market price of the stock.	Not applicable
14.	Employee wise details (name of employee, designation, number of options granted during the year, exercise price) of options granted to -	
	a. senior managerial personnel as defined under Regulation 16(d) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;	Nil
	b. Any other employee who received a grant of options in any one year of option amounting to 5% or more of option granted during the year	Nil
	c. Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants & conversions) of the Company at the time of grant	Nil
15.	A description of the method and significant assumptions used during the year to estimate the fair value of options including the following information: a) the weighted-average values of share price, exercise price, expected volatility, expected option life, expected dividends, the risk-free interest rate and any other inputs to the model; b) the method used and the assumptions made to incorporate the effects of expected early exercise;	Not Applicable

	<p>c) how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility; and</p> <p>d) Whether and how any other features of the options granted were incorporated into the measurement of fair value, such as a market condition.</p>	
16.	Disclosures in respect of grants made in three years prior to IPO under each ESOS	Not Applicable

For and on behalf of the Board of Directors

Sd/-

J. LAKSHMANA RAO
Chairman & Managing Director
DIN: 00649702

Place: Hyderabad

Date: 2nd September, 2022